

UNITARIAN UNIVERSALIST CHURCH OF READING



Guide to Church Committees and Affinity Groups

We Invite You to Participate!

© 2011/2012 Edition



Unitarian Universalist Church of Reading

UUCR Mission Statement

Together we search for spiritual truth and meaning and celebrate life within a dynamic, caring community. We live our principles through worship, social outreach, lifelong learning, and shared ministry—creating a better world for ourselves and future generations. We welcome all to join us.

UUCR Vision Statement

We are a vibrant and ever-growing community. Our reputation strengthens as a place of spiritual and intellectual reflection and depth, so that others are drawn to us who share our principles for a better world. UUCR becomes a place that nurtures social action, and our value of social justice becomes more firmly rooted through new initiatives. We continue to grow in diversity by warmly and openly welcoming others so that our values and mission can be shared. A strong financial foundation is built, allowing UUCR to serve as a beacon of light and center for liberal religious thinking, social justice, and community connection.

Living Our Vision

The Bridge to Tomorrow (B2T) Committee worked collaboratively with the congregation and other committees to develop a new mission statement, a list of church values, committee recommendations, a major congregational survey, a new vision statement, and a long-range plan. The result of the new plan created a vision consistent with our UU principles and our professed values of the church, which include respect and concern for others, community, diversity, spirituality, delight in being, and justice as we try to achieve our mission. To achieve our vision, we developed an overall theme of Living Our Vision with seven major pillars comprising our vision. The following are our seven pillars:

- **Connecting Our Community** by continuing to remain a caring and connected church community as we grow our membership 10% per year
- **Engaging Our World** by strengthening our bonds with other UU churches, the surrounding communities, and the world beyond
- **Sharing Our Time** by joyfully sharing our ideas and gifts of time and talent with one another and the outside world
- **Mixing Our Ages** by strengthening our intergenerational activities to build our sense of connectedness across the ages
- **Optimizing Our Campus** by nurturing our church campus so that it will inspire us as a welcoming, spiritual, and sustainable community
- **Staffing Our Future** by continuing to work closely with our staff so that we can build strong programming to realize our dreams
- **Funding Our Future** by developing and executing a plan for long-term financial security by increasing our annual income by 10% each year through new members, new revenue streams, and current pledge increases

STAFF

Minister

Rev. Tim Kutzmark

781-944-0494, extension 101 anytime
781-718-8378, pastoral emergencies
revtim@uureading.org

Interim Director of Faith Development

Anne Principe

781-944-0494, extension 108 anytime
fdd@uureading.org

Administrator

Rosemary Fiori

781-944-0494, extension 100, anytime
uucr@uureading.org

Ministerial Intern

Meg Soens

781-850-3307 direct line
mmjsoens@yahoo.com

Member Services and Volunteer Coordinator

Amy Burton

781-944-0494, extension 103 anytime
msc@uureading.org

Choir Director

Dr. Mark Bennett

781-944-0494, extension 161 anytime
617-217-1601, cell emergencies
sternstag520@gmail.com

Organist

Alex Gordon

781-944-0494, anytime
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organist@uureading.org

Bookkeeper

Cindy Salloway

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Facility Manager

Marc Evans

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Playschool Teacher Infant Care Provider

Lynne Flammia

lflammia77@verizon.net
978-580-0031, cell phone

Playschool Teacher Infant Care Provider

Terry Hill

978-604-2203, cell Phone

Playschool Teacher Infant Care Provider

Karen Carmichael

978-376-7556, cell phone
karync218@gmail.com

Important Numbers and contacts:



Sawyer Nursery School: Our Sawyer Nursery School is a non-profit, non-denominational early childhood facility for 3 and 4 year-old children that is licensed by the Office for Childcare Services (OCCS). The school is the licensee of the church, which designates a Liaison to the Governing Board to sit on the Sawyer School Committee. The Sawyer Nursery School is the bright yellow building located next to our Sanctuary at 243 Woburn Street, Reading MA. Inquiries may be made to the Sawyer Nursery School Director, Debbie Harvey 781-944-9581. The website address is sawyer_nursery_school@verizon.net

Building Usage Chair/Calendar Coordinator: Judy Riley, Chair, 781-944-6908, a2riles@verizon.net

Pastoral Care Team: Diane Chapin, 781-944-8152, dichapin@comcast.net

Caring and Sharing Coordinators: Samantha, sstampa@comcast.net 978 621 0751, Ann Mottl, ahmottl@verizon.net 781.942.0345

Office – Rosemary Fiori, Administrator, 781-944-0494, uucr@uureading.org

UNITARIAN UNIVERSALIST CHURCH OF READING 2011-2012 CALENDAR

Saturday, September 10	Church Staff Retreat (8:30 AM-12:30 PM)
Sunday, September 11	Homecoming Sunday and Water Communion Service <i>NOTE: Two Services begin this day — 9:15 AM and 11 AM</i>
Sunday, September 18	BRING A FRIEND SUNDAY (9:15 AM and 11:00 AM) Governing Board Retreat (12:30 PM-4:30 PM)
Monday, September 19	First Program Council Meeting of the Year (7:30 PM)
Tuesday, September 27 Wednesday, September 28 evening class	Making Our Faith Your Own: A Workshop on UU History, Spirituality and Meaning-Making. Tuesday 09/27, 10/4, 10/11, 10/18, 10/25. Wednesday morning class 09/28, 10/5, 10/12, 10/19, 10/26
Sunday, October 2	A Very Brief History of Islam (Class/Workshop) 12:30-2:30 PM.
Saturday, October 15	UNITARIAN UNIVERSALIST BASICS – Special one day Condensed class with breakfast and childcare. 8:45 AM-1:45 PM
Sunday, October 16	Women and Islam: A Lecture, Discussion and Field Trip 12:30 pm-4 pm (traveling to Islamic Center of Boston)
Wednesday, October 19	Earth Vespers mid-week spiritual service (7:30 PM)
Saturday, October 22	All Church Halloween Party 6:00 PM-10:00 PM
Sunday, October 30	Helping Hands Kick-Off Sunday Worship (9:15 and 11:00 AM)
Saturday, November 5	A SPIRITUAL RETREAT: Nature and the Language of the Soul 9:30 AM-3:00 PM - Led by Rev. Tim
Sunday, November 6	NEW MEMBER SUNDAY
Saturday, November 12	Kris Kringle Fair
Saturday, November 19	Ivy Chord Coffee House featuring urban-folk/pop musician Patty Larkin at 8:00 PM
Thursday November 20	Intergenerational Thanksgiving Services 9:15 AM and 11:00 AM

Sunday, December 11	Annual Choir Holiday Music Service (9:15 AM and 11:00 AM)
Wednesday, December 14	Sanctuary: An Evening of Stillness and Reflection (7:30-8:30 PM)
Sunday, December 18	When the Holidays Hurt: <i>A Special Service of Support and Comfort</i> (1:00 PM)
Saturday, December 24	Family Christmas Eve Service (5:30 PM)
Saturday, December 24	Traditional Christmas Eve Service (7:15 PM)
Sunday, December 25	Christmas Morning Service of Carols and Readings <u>ONE</u> service only at 9:15 AM. Led by Rev. Tim
Friday, December 31	New Year's Eve Celebration (8:00 PM)
Sunday, January 1	New Years Morning Service - <u>ONE</u> service only at 11:00 AM. Led by Meg Soens
Saturday, January 7	UNITARIAN UNIVERSALIST BASICS – Special one day condensed class with breakfast and childcare. 8:45 AM-1:45 PM
Sunday, January 8	Looking Forward/Looking Back: A Service for the New Year - <i>Rev. Tim's final service before his sabbatical begins</i> Teacher Brunch 10:30AM
Sunday, January 15	Martin Luther King Sunday Service (9:15 AM and 11:00 AM)
Monday, January 16	Martin Luther King Day Town Celebration (9:00 AM, at Reading Memorial High School)
Saturday, January 21	Intergenerational Family Potluck (6:00-9:00 PM)
Saturday, January 28	Spirituality Retreat (9:00 AM-3:00 PM)
Saturday, February 4	Annual Auction and Winter Soiree (6:00 PM)
Saturday, February 11	Intergenerational Family Dance sponsored by Faith Development(6:00 - 9:00 PM)
Sunday, February 12	Unitarian Universalist History and Heritage Sunday
Saturday, February 25	Ivy Chord Coffee House presents Aoife Clancy & Robbie O'Connell at 8:00 PM. Enjoy the Clancy Legacy!
Sunday, March 4	NEW MEMBER SUNDAY
Thursday, March 8,	UNITARIAN UNIVERSALIST BASICS

four-part class: March 8, 15, 22 and 29,
7:00 PM-9:00 PM)

Sunday, March 11	Youth Sunday (Youth-Led Worship) 9:15 AM and 11:00 AM
Sunday, March 18	Commitment Sunday - Annual Budget Drive Kick-Off Celebration
Sunday, March 25	BRING A FRIEND SUNDAY
Wednesday, March 21	Earth Vespers-a mid-week spiritual service (7:30 PM)
Sunday, April 8	Easter Sunday Services (9:15 AM and 11:00 AM)
Saturday, April 14	Ivy Chord Coffee House presents New England Folk musician Ellis Paul at 8:00 PM.
Sunday, April 29	Coming of Age Service 11:00 AM Regular service at 9:15 AM Coming of Age Celebration (5:00 - 8:00 PM)
Saturday, May 5	Intergenerational Family Potluck (6:00 - 9:00 PM)
Sunday, May 6	Spiritual author Gregg Levoy preaches at both services and then leads special workshop on listening to the wisdom of your life
Sunday, May 13	Rev. Tim returns to the pulpit 9:15 and 11:00 AM
Saturday, May 19	UNITARIAN UNIVERSALIST BASICS Special one day Condensed class with breakfast and childcare. 8:45 AM-1:45 PM
Saturday, May 19	Senior Bridging Event (6:00 PM-9:00 PM)
Sunday, May 20	Senior Bridging Service 9:15 AM Regular worship at 11:00 AM
Sunday, May 20	ANNUAL MEETING (12:30 PM)
Fri/Sat/Sun, June 1-3	Ferry Beach Weekend
Sunday, June 3	Annual Worship Service of Music and Readings
Sunday, June 10	NEW MEMBER SUNDAY
Sunday, June 17	Annual Flower Communion Sunday (9:15 and 11:00 AM)
Sunday, June 24	Summer Services Begin (10:00 AM) ONE SERVICE ONLY

GOVERNING BOARD – 2011/2012

President: Tracy Sopchak, 781-944-5264, tsopchak@comcast.net

Vice-President for Programs: Jamie Maughan, 781-779-1049, jmaughan@ch2m.com

Vice President for Finance: Armando Villarroel, 781-944-7979
armandovillarroel@yahoo.com

Vice President for Planning: Jay Schwartz, 978-474-0208, jay.schwartz@1-3com.com

Treasurer: Chad DaGraca, 781-750-8070, cdagraca@dgccpa.com

Clerk: Jane Jolkovski, 781-779-1914, Jolkovski@verizon.net

At Large Member: (term ends 2012) Jean Hanson, 781-779-1382,
sullivanhanson@verizon.net

At Large Member: (term ends 2013) Christine Lusk, 781-779-1559,
christine_tighe@yahoo.com

At Large Member: (term ends 2013) David Oakes, 781-942-2559, oakes@psicorp.com

At Large Member: (term ends 2012) Christine Thomas, 781-942-1346,
christine.b.thomas@lahey.org

At Large Member: (term ends 2013) Matt Wilson, 781-942-7544, wilson2958@hotmail.com

Additional officers (not on the Board) elected are:

Auditor (term ends 2013) Lorraine Dennis, ldennis@uua.org

Moderator (term ends 2013) Geoff Beckwith, woodbeckwith@comcast.net

Nominating Committee (term ends 2014) Dru Wood-Beckwith,
woodbeckwith@comcast.net

COMMITTEES:

Adult Enrichment	Jay Schwartz	978-474-0208	jayschwartz01810@gmail.com
Archives	Anne Mark	781-944-8769	amark@mit.edu
	Bill Grace	781-944-9353	wrg3529@aol.com
Auction	Judy Barolak	781-944-4038	j.barolak@senseofstyle.com
Bridge To Tomorrow	Jay Schwartz	978-474-0208	jayschwartz01810@gmail.com
Building Usage	Judy Riley	781-944-6908	a2riles@verizon.net
Caring and Sharing	Francesca Auciello	781-942-1042	franscans@gmail.com
	Nancy Bond	781-944-1105	nbond120@gmail.com
	Ann Mottl	781-942-0345	ahmottl@verizon.net
	Samantha	978 621 0751	sstampa@comcast.net
Committee on Ministry	Geoff Beckwith	781-944-5030	woodbeckwith@comcast.net
Community Engagement Task Force			
	Iris Hardin	781-942-2324	iris.hardin@verizon.net
	Christine Thomas	781-942-1346	christine.b.thomas@lahey.org
	Matt Wilson	781-942-7544	wilson2958@hotmail.com
Denominational Affairs	Dru Wood-Beckwith	781-944-5030	woodbeckwith@comcast.net
Faith Development	Sherry Cook	978-664-9241	shergcook@yahoo.com
	Tricia Schwartz	978-474-0208	tjcswhar@gmail.com
Fellowship	Open		
Finance	Armando Villarroel	781-944-7979	armandovillarroel@yahoo.com
Green Sanctuary	Jenn Hayes	781-938-5477	jennifer_harders@hotmail.com
Helping Hands	Laura Hackel	781-942-0445	lhackel@verizon.net
Investment	Ron Cavicchio	781-944-8149	rcavicchio@nepc.com
Kris Kringle Fair	Jasmine Hatzopoulos	617-942-7401	jasminehatz@comcast.net
	Susanne Sullivan	781-942-0479	mom4times99@yahoo.com
	Sharyn Taitz	781-942-7011	sharT8z@comcast.net
	Kitty Craig-Comin	978-470-0804	kcraigcomin@comcast.net
Membership	Marcia Dresser	781-944-3586	mn.dresser@verizon.net
	Radonna Crandlemire	781-944-5905	rlccmb@verizon.net
Music	Open		
Partner Church	Anne Mark	781-944-8769	amark@mit.edu
Pastoral Care Team	Diane Chapin	781-9448152	dichapin@comcast.net
Personnel	Linda Deveau	781-599-5189	whtsthpt@gmail.com
Planned Giving	Evan Hackel	781 820 7609	evanhackel@gmail.com
Property	David Kay	781-944-2924	dkay54@verizon.net
	Mark Taitz	781-9427011	mtaitz@comcast.net
Publicity	Open		
Safe Congregation	Junelle Barras	781-334-6744	junelleB46@aol.com
	Roberto Olivardia	781-779-1523	roberto_olivardia@hms.edu
Social Action	Anne Mark	781-944-8769	amark@mit.edu
	Kathleen Sheehan	781-245-8574	kmsthn@yahoo.com
Worship Arts	Al Murray	781-229-9294	almurray1958@ren.com
Youth/Adult	Anne Principe	781-944-0494	fdd@uureading.org

AFFINITY GROUPS

Buddhist Meditation	Andy Furst	978-276-0212	a.furst@comcast.net
Chalice Circles	Jean Hanson	781-779-1382	sullivanhanson@verizon.net
Creative Hands and Caring Hearts	Sharyn Taitz	781-942-7011	SharT8z@comcast.net
Ferry Beach	Sue Delaney	978-657-5415	delaneys5@verizon.net
Grounds Group	Whitney Perkins	781-942-5787	wperkins@rollbarresi.com
Ivy Chord	Beth Murray	781-229-9394	bethpiano@rcn.com
jUUnior Music	Chris West	781-942-9711	cwest@circles.com
Liberal Ladies	Ruth Goldberg	781-944-6386	jacobgoldberg11@comcast.net
	Chris Richey	781-944-5143	richreuth150@comcast.net
	Ruth White	782-944-5869	gerowh@aol.com
Last Tuesday of the Month Book Club (LTOM)			
	Ruth Goldberg	781-944-6386	jacobgoldberg11@comcast.net
	Janet Bringola	781-246-1795	janetandmatt@rcn.com
Men's Group	David Kay	781-944-2924	dkay54@comcast.net
Mom's Group	Sara Ortins	781-944-2740	sortins1@verizon.net
Parents and Friends of Lesbians and Gays (PFLAG)			
	Martha Moore	781-944-7027	moore944@comcast.net
Quilters	Susanne Sullivan	781-942-0479	mom4times99@yahoo.com
Sawyer	Susanne Sullivan	781-942-0479	mom4times99@yahoo.com

COMMITTEES

ADULT ENRICHMENT COMMITTEE

Contact Committee Chair: Jay Schwartz
978-474-0208 jayschwartz01810@gmail.com

Adult Enrichment offers a range of programs in four areas: personal development; spiritual growth, intellectual/academic interest and topical subjects. Offerings include one-time events as well as courses that span weeks or even months. All are designed to promote personal and spiritual growth and engage participants in a range of experiences that reflect our UU principles and faith. We're saving a seat at the table for you, whether your interest is sharing a particular passion or talent via an Adult Enrichment offering or helping to plan programs.

ARCHIVES COMMITTEE

Contact Committee Chairs: Anne Mark and Bill Grace
Anne Mark: 781-944-8769 amark@mit.edu
Bill Grace: 781-944-9353 wrg3529@aol.com

The Archives Committee *collects, preserves, and makes available* those materials we've been able to obtain relating to the Unitarian Universalist Church of Reading from its inception as the Third Congregational Society of Reading (Unitarian) in 1827. We welcome further contributions to the archives, and we encourage the use of the collection.

We meet the first and third Tuesdays of the month at 1:30 p.m. upstairs in Sawyer House, where the archives are located. Any given Tuesday might find the group sorting, filing, and photocopying materials; discussing matters related to the archives (e.g., transferring VHS tapes of church services to DVDs; high-speed scanning of the archives); researching questions about church history; or organizing a display to commemorate an event or celebrate a milestone.

AUCTION

Contact Committee Chair: Judy Barolak
781-944-4038 j.barolak@senseofstyle.com

Our Annual auction takes place in February and is a wonderful evening of fellowship and fundraising. Contact Judy Barolak to offer a good or service for auction or to volunteer with other avenues such as set up, food, entertainment or silent auction.

BRIDGE TO TOMORROW

Contact Committee Chair: Jay Schwartz
978-474-208 jayschwartz01810@gmail.com

The B2T Committee worked collaboratively with the congregation and other committees to develop a new mission statement, a list of church values, committee recommendations, a major congregational survey, a new vision statement, and a long-range plan. The result of the new plan created a vision consistent with our UU principles and our professed values of the church, which include respect and concern for others, community, diversity, spirituality, delight in being, and justice as we try to achieve our mission.

To achieve our vision, we developed an overall theme of Living Our Vision with seven major pillars comprising our vision. The following are our seven pillars: Connecting Our

Community, Engaging Our World, Sharing Our Time, Mixing Our Ages, Optimizing Our Campus, Staffing Our Future, and Funding Our Future. This committee assesses the current needs and anticipates future requirements of the Church for personnel and physical plant; anticipates congregational trends in spiritual and social interest and activities and recommends improved ways of conducting the business of the Church.

BUILDING USAGE COMMITTEE
Contact Committee Chair: Judy Riley
781-944-6908 a2riles@verizon.net

The Building Usage Committee receives and acts on requests for use of the property by outside groups and individuals. A goal of the committee is to develop an income stream for the church by securing appropriate rentals.

CARING AND SHARING

Contact Coordinators:

Francesca Auciello 781-942-1042 franscans@gmail.com
Nancy Bond 781-944-1105 nbond120@gmail.com
Ann Mottl 781-942-0345 ahmottl@verizon.net
Samantha 978 621 0751 sstampa@comcast.net

Mission Statement: The Caring and Sharing ministry assists members and friends of the church who need help due to illness or emergency. This would include providing meals, transportation to and from appointments and communication by cards and notes.

The Caring and Sharing Committee consists of four coordinators who serve for a month at a time. The coordinators depend on many members and friends of the congregation who volunteer to provide services. We have no regularly scheduled meetings but we meet when issues arise that cannot be dealt with by email.

Our minister, church administrator, or a church member or friend informs the coordinator of a need. The coordinator then contacts the person needing assistance and, together, they determine the best way to proceed. An email is then sent to our list of volunteers requesting the necessary help. Anyone who is able to help responds and appropriate arrangements are made.

We welcome additional coordinators and volunteers. If you would like to participate in either capacity please contact Francesca Auciello at 781-942-1042 or franscans@gmail.com and Nancy Bond at 781-944-1105 or nbond120@gmail.com and Ann Mottl 781-942-0345 ahmottl@verizon.net and Samantha at 978 621 0751 or sstampa@comcast.net



COMMITTEE ON MINISTRY

Contact Committee Chair:
Geoff Beckwith: 781-944-5030
woodbeckwith@comcast.net

The Committee on Ministry (COM) consists of up to five members of the Church who meet monthly with the Minister. Our role is to serve as a resource for all members of the congregation, the Minister, Governing Board and leadership on issues and matters pertaining to the overall ministry of the Church. The

Committee is responsible for conducting a comprehensive Congregational Self-Assessment Survey every three years (the next one will be conducted in 2011), aiding the Minister and the Governing Board with the Minister's annual assessment and goals, and, most importantly, serving an overall role to assist in facilitating a healthy and supportive culture in the Church. The members of the COM encourage all members of the Church who have a concern or interest to share their thoughts and suggestions with any member of the Committee.

Please call any of the members of the COM at any time if you have any questions about the work of the committee, or wish to offer input, ideas, feedback or voice a concern or issue: Geoff Beckwith (chair) (781-944-5030), Denise Conry (978-664-6563), Ann Mottl (781-942-0345), and Lorraine Dennis (781-944-2249). Thank you!

COMMUNITY ENGAGEMENT TASK FORCE

Contact Committee Co-Chairs:

Iris Hardin 781-942-2324 iris.hardin@verizon.net
Christine Thomas 781-942-1346 christine.b.thomas@lahev.org
Matt Wilson 781-942-7544 wilson2958@hotmail.com

UUCR has a rich history of engaging our congregation in our community and beyond. From the Helping Hands Project to our work fighting for marriage justice on Beacon Hill, to our generosity with second offerings and promoting a green campus, UUCR members have a deep social conscience and act to make the world a better place. There is still much more out there for us to do. The Community Engagement Task Force, The Governing Board, and The UUCR Community believe that by focusing on one issue, we can engage on a broader and deeper level and have an even greater impact on the world around us. We welcome all to participation in this important work.

DENOMINATIONAL AFFAIRS

Contact Committee Chair: Dru Wood-Beckwith
781-944-5030 woodbeckwith@comcast.net

The mission of the Denominational Affairs Committee is to connect the UUCR with district (Massachusetts Bay District) and national (Unitarian Universalist Association) programs, concerns, activities and meetings. We do this by facilitating membership discussions, attending workshops and General Assembly, and making the UUCR membership aware of programs and issues beyond our congregation. The committee helps us live out our values within a context wider than our own congregation. The committee is in need of members. Anyone interested in our faith's activities beyond our "walls" would be welcome.

FAITH DEVELOPMENT COMMITTEE

Contact Committee Co-Chairs:

Sherry Cook 978-664-9241 shergcook@yahoo.com
Tricia Schwartz 978-474-0208 tjshwar@gmail.com

The Faith Development Committee is responsible for the overall planning and direction of faith development for the young people of the church through grade 9. The Committee chooses curriculum, selects grade level coordinators, and supports the volunteer teaching staff. It works closely with the Minister, the Director of Religious Education, and the Youth Adult Committee.

FELLOWSHIP

Chair: Open

The Fellowship Committee is a group whose purpose is to plan and implement social gatherings throughout the church year. We aim for variety, wide appeal, and just plain enjoyment in arranging time together with fellow UUCR friends and members. The committee plans, organizes, and implements these activities. We have about 6-8 events throughout the church year.

FINANCE COMMITTEE

Contact Vice-President for Finance: Armando Villarroel

781-944-7979 armandovillarroel@yahoo.com

The duties of the Finance Committee are discussed in our By-laws - the last line reads, the Committee shall "prepare a recommended annual budget for submission to the Governing Board", and that's our primary activity. We work with all the committees and the minister to understand how much it will cost to run the church for the next year and with the Canvass Committee to determine the potential income from pledges - from that we create a balanced budget that is approved by the Governing Board and by the congregation at our May meeting.

GREEN SANCTUARY

Contact Committee Chair: Jenn Hayes

781-938-5477 jennifer_harders@hotmail.com

The UUCR Green Sanctuary Committee seeks to put our 7th principle (respect for the interdependent web of existence of which we are a part) into action by reducing the environmental footprint of the church, by inspiring UUCR members and friends to do the same, and by setting an example as a sustainable sanctuary for the Reading community. In more bureaucratic terms, we are certified by the UU Ministry for Earth as a "Green Sanctuary". Our actions fall under four main categories: sustainability, religious education, environmental justice, and worship and celebration. Anyone with an interest in conservation, sustainability or just looking to try something new is welcome. Since Green Sanctuary touches so many parts of our church, we especially seek folks who are involved in other groups and committees besides GS, or who plan to do so. We meet regularly during the church year, less often in summer. Committee Members come to most meetings and occasionally volunteer for tasks outside of meetings. We also keep a larger list of non-members who can't make meetings but still like to receive general updates and meeting agendas and minutes. Check out our home page at: www.uureading.org/gs/gshome.htm Or our blog at: www.uureading.org/cblog

HELPING HANDS

Contact Committee Chair: Laura Hackel

781-942-0445 lhackel@verizon.net

The Helping Hands Outreach Program is a unique and important part of our church community, allowing us to reach out beyond our walls and put our faith into action.

A generous donor has contributed \$10,000 to establish a yearly outreach fund for UUCR. The overall intent of the project is to educate the entire church community about the work of local non-profits that are in alignment with UU values, to enter into a working partnership with a selected local non-profit, and to have multi-generational opportunities for service and meaningful experiences. The way we do this is special, and created in a way to engage our children into the larger life of the church community. In the words of

the donor: the goal of this fund is “to help children and adults learn the value of giving and to gain a first hand experience in understanding and promoting UU principles locally.”

Our partner for this church year (2011-2012) is The Food Project, a 501 C 3 non-profit organization that encourages hundreds of teenagers and thousands of volunteers to imagine a place where all people have access to fresh, local food regardless of their income or neighborhood. The Food Project fosters sustainable farming practices and encourages people of all ages to come together and build a productive community across barriers of race, class and geography. The Food Project farms on 37 acres in eastern Massachusetts in the towns and cities of Beverly, Boston, Ipswich and Lincoln. The Food Project places teens in unusually responsible roles, with deeply meaningful work. Food from their farms is distributed through Community Supported Agriculture programs, Farmers' Markets, and to hunger relief organizations.

The Helping Hands Steering Team is currently looking for 3-4 people interested in the topic of food to join the team to help shepherd the project throughout the year. We are looking for folks who enjoy project management and have organization skills. We need a steering committee to help us prioritize to create a plan and then execute the plan. If you are interested or need more information please contact Laura Hackel lhackel@verizon.net or by phone at 781 820-1654.

INVESTMENT

Contact Committee Chair: Ron Cavicchio
781-942-8149 rcavichio@nepc.com

The Investment Committee's primary responsibility is to oversee and manage the investment portfolio of the church.

KRIS KRINGLE FAIR

Contact Committee Co-chairs:
Jasmine Hatzopoulos 617-942-7401 jasminehatz@comcast.net
Susanne Sullivan 781-942-0479 mom4times99@yahoo.com
Sharyn Taitz 781-942-7011 sharT8z@comcast.net

The co-chairs of our biggest fundraiser of the church year head up a vast network of volunteers, who chair the various tables and activities at our fair, set up the scene and return everything to normal within the space of a few days. This annual event is known for its ability to integrate newcomers as well as long-timers into the church community

THE MEMBERSHIP TEAM

Contact Committee Chairs:
Kitty Craig-Comin 978-470-0804 kcraigcomin@comcast.net
Marcia Dresser 781-944-3586 mn.dresser@verizon.net

Our Mission: The Membership Team welcomes and supports all newcomers, prospective members, and current members who wish to engage in our UUCR community. We assist our congregation in building and maintaining a welcoming, inclusive and dynamic community.

Many activities bring us together in community and we believe our church offers something for everyone through worship services, social outreach, shared ministry, faith development, enrichment and opportunities to socialize. Our team is happy to assist anyone who would like to learn more about these opportunities to make connections. We strive to accomplish our mission by

- Welcoming and educating visitors and potential new members, providing support to those seeking a spiritual home.
- Facilitating the inclusion of newcomers into active participation in the congregation.
- Assisting with education classes for newcomers, such as the Introduction to Unitarian Universalism/UU Basics Class.
- Celebrating new members.
- Checking in with all to see if their experiences are meeting their expectations.

The Membership Team is a group of volunteers who work closely with the Minister and the Coordinator of Member Service & Volunteers. We are happy to assist you! Our team is always open to new members as well, so please consider joining us.

MUSIC COMMITTEE

Contact Committee Chair: Radonna Crandlemire

781-944-5905 rlcemb@verizon.net

This committee supports the music staff, minister and choir, regarding all things musical.

PARTNER CHURCH

Contact Committee Chair Anne Mark

781-944-8769 amark@mit.edu

The UUCR Partner Church Committee coordinates our congregation's activities related to maintaining, nurturing, and fostering relations with our Unitarian partners in Transylvania (the ethnically Hungarian section of Romania): the small village congregation in Alsójára, and our two "partner seminarians" (young people currently studying for the Unitarian ministry at the seminary in Kolozsvár). As a congregation, we correspond with our partners, celebrate their religious heritage and ours at the annual "Edict of Torda" church service, and send financial aid. Members of our church have visited Alsójára and had the opportunity to worship and talk with our partners. We meet once a month in the evening at Loring House. We discuss matters relating to the partnerships, and we plan activities to help our congregation learn about our partners, to strengthen and celebrate our partnerships, and to raise funds to support material needs of our partners (stipends for the seminary students, a supplement to our partner minister's income, aid for renovating the centuries-old Alsójára church, and so on).

PASTORAL CARE TEAM

Contact Convener: Diane Chapin 781-9448152 dichapin@comcast.net

This group meets monthly with the minister and to ascertain who needs help and support in our congregation. The main requirement is to be able to listen without judgment and to keep confidential whatever is discussed. Other duties include keeping in touch with those in need by telephone calls, notes and visits. We meet on Sundays after Church.

PERSONNEL COMMITTEE

Contact Committee Chair: Linda Deveau

781-599-5189 whsthpnt@gmail.com

The mission of the UUCR Personnel Committee is to support the hired personnel, Governing Board, and membership by providing consistent and fair definition and implementation of personnel policies. We do this by reviewing and maintaining the policy handbook, acting as a review board for personnel matters, advising management on hiring and personnel practices, and providing performance review guidelines. The Personnel Committee meets monthly or bimonthly on an as-needed basis or more frequently when issues are presented to the committee.

The committee would welcome additional assistance (both additional members and those available on an ad-hoc advisory basis) from anyone in the congregation who has HR or legal experience related to all aspects of employment.

PLANNED GIVING

Contact Committee Chair: Evan Hackel
781 820 7609 evanhackel@gmail.com

The Planned Giving Committee's mission is to foster long term commitment to our congregation and the continued vitality of the whole UU movement through pledges of current and future financial support. In particular, they promote bequests and other planned gifts to secure the financial future of this congregation, its religious education programs, social action, and outreach

PUBLICITY COMMITTEE

Open

The Publicity Committee is responsible for publicizing services, special events, and information about UUCR to the wider community, primarily through newspaper articles. The committee is composed of members and friends with interest in and talent for writing, along with photographers from our congregation.

PROPERTY COMMITTEE

Contact Committee Chairs:

David Kay 781-944-2924 dkay54@verizon.net
Mark Taitz 781-9427011 mtaitz@comcast.net

This committee maintains and improves the physical buildings, equipment, furnishings, and grounds of all Church property.

SAFE CONGREGATION COMMITTEE

Contact Committee Co-Chairs:

Junelle Barras 781-334-6744 junelleB46@aol.com and
Roberto Olivardia 781-779-1523 roberto_olivardia@hms.harvard.edu

The Safe Congregations Committee is designed to promote the physical, interpersonal and emotional safety of the UUCR. This committee works at proactively addressing issues that involve safety in any form. We invite all church members to contact us if they have an issue, concern, or question which relates to issues of safety. We are a non-judgmental, validating, empathic forum designed to hear members' concerns and work with the member, and any other party in the church, in coming to a helpful resolution. We strive to promote right and respectful relations within the church, as well as serve as a liaison to other committees at UUCR to enhance and facilitate honest communication, all in our effort to maintain UUCR as a nurturing, free, safe congregation. This gender balanced committee is appointed by the Governing Board and typically consists of the Minister, Director of Faith Development, and 3 other members, one of whom is a Governing Board representative..

SOCIAL ACTION

Contact Committee Chairs:

Anne Mark 781-944-8769 amark@mit.edu
Kathleen Sheehan 781-245-8574 kmsth@yaho.com

Mission Our Social Action work is an expression of our Unitarian Universalist principles in action. We effectively address social justice issues at local, regional and global levels, raising awareness within the church community and inviting participation of all those who

are able. **Come and Inspire Us:** If there is a critical issue you feel strongly about, this is the place where you can get the support and encouragement to put your passion into action.

Here are some of the things we do:

- **Direct Action** – hands-on involvement in social action projects such as Habitat for Humanity, Jericho Road Project, Walk for Hunger, cooking at Cambridge shelter, Reading Food Pantry, Village Banking
- **Educational Forums** – on topical issues such as Classism and Economic Justice, Peacemaking, Environmental issues, Human Trafficking, Homelessness
- **Advocacy and Witness** – on issues such as Marriage Equality, Darfur, Economic Justice, Environmental issues
- **Second Offerings** – providing financial support for organizations doing important work such as Catalyst Foundation, UU Urban Ministry, Mission of Deeds, Precious Cause, Emancipation Network, UU Service Committee

Ways to be involved: You can be involved as little of as much as you'd like from helping out with a one-time event to becoming an active committee member.

WORSHIP ARTS

Contact Committee Chair:

Al Murray 781-229-9294 almurray1958@rcn.com

The Worship Arts Committee's mission is to support the spiritual and intellectual life of the congregation by creating, coordinating and presenting worship services in collaboration with the minister and guest speakers

YOUTH/ADULT COMMITTEE

Contact Interim Director of Faith Development: Anne Principe

781-944-0494 extension 108 fdd@uureadng.org

The Youth Adult Committee is a cooperative venture composed of motivated youth and interested adults. The Committee oversees and supports activities for our church youth (Grades 9 – 12) including the Senior High Youth Program (SHYP). Y/AC helps to provide a voice for the youth in the community.

AFFINITY GROUPS

Buddhist Meditation Group – This Buddhist Meditation group meets for an hour of peace and mindful community on Monday evenings at 7:15 PM in the UUCR Fellowship Hall. Please contact Andy Furst at 978-276-0212 or a.furst@comcast.net For more information please see <http://readingsangha.wordpress.com/>

Chalice Circles – A Chalice Circle is a small group of people who meet on a regular basis for the purpose of establishing bonds, fostering connection and caring, providing an avenue for personal growth and spiritual development. There are several ways to get involved in the Chalice Circle program: as participants, as facilitators, and as writers. The Chalice Circle writing team is always looking for people who would enjoy creating the sessions. This involves meeting once a month, but primarily you would be combing books and other resources for ideas, and for both short and long passages that would provide fodder for stimulating discussions in the Circles. Contact Jean Hanson sullivanhanson@verizon.net or 782-779-1382) if you have any questions or want to join up!

Creative Hands and Caring Hearts Women's Fellowship - The women's creativity group meets once a month on the first Wednesday of each month from 7:30 to 9:30 PM. CHACH meets at the home of Sharyn Taitz at 1443 Main St. in Reading. This group offers fellowship, encouragement and a warm, friendly environment in which to pursue a handiwork or craft. Contact: Sharyn Taitz, 781-942-7011 SharT8z@comcast.net

Ferry Beach – our annual June beach retreat for members and friends. Contact Sue Delaney, 978-657-5415, delaneys5@verizon.net

Grounds Group – If you are a gardener, this is the group for you! Help care for church grounds during the spring, summer or fall. Contact Whitney Perkins at 781-942-5787 wperkins@rollbarresi.com

Ivy Chord Coffee House – Great folk music and good fellowship. Help with refreshments, CD sales, tickets, or flyers. Contact Beth Murray, 781-229-9394, bethpiano@rcn.com

jUUnior Music – jUUnior Music is a ‘hands on’ program for Kindergarten – 4th graders designed to explore different aspects of music through singing, dancing, performing, general body movement and musical games. The hope is that the program will contribute to the children’s love of music and music education. Contact Chris West at 781-942-9711 cwest@circles.com

LTOTM - (Last Tuesday of the Month Book Club) This group meets monthly to discuss a group selected book. Contact: Ruth Goldberg at 781-944-6386 or jackgoldberg11@comcast.net or Janet Bringola at 781-246-1795 or janetandmatt@rcn.com.

Liberal Ladies- Women meet in Loring House Kitchen on the second Wednesday of the month to share experiences, programs and conversation. Contact Ruth Goldberg at 781-944-6386 jacobgoldberg11@comcast.net or Chris Richey at 781-944-5143 richreuth150@comcast.net or Ruth White 782-944-5869 gerowh@aol.com

Lunch in Loring House Kitchen:- All are invited to the second Wednesday of the month brown-bag lunch. Coffee and desserts provided. You bring the conversation and the friendship. Ruth Goldberg at 781-944-6386 jacobgoldberg11@comcast.net or Chris Richey at 781-944-5143 richreuth150@comcast.net or Ruth White at 782-944-5869 gerowh@aol.com

Men's Group – The Men's Group is an informal discussion group. We meet once a month on Saturdays, from 8-10 AM in Loring House. It's a very friendly group. Usually 8-12 men are there. Coffee, tea, and light snacks are served. We do a quick around-the-table check-in to let each other know about any pressing personal issues. After that, a variety of issues are discussed. Any subject is fair game! The conversations are lively and interesting. The group has a diverse spectrum of backgrounds and professions, so you are sure to hear all sides of a topic. We try to meet towards the end of the month. But to fit some men's schedules, there are times when we vary the meeting date. Be sure to check the calendar on our web site. The group is coordinated by David Kay, 781-944-2924 or dkay54@verizon.net

Mom's Group - The UUCR Mom's Group will have three different offerings this year for mothers of the church to get to know one another. The first offering is a 'Mom's Circle' (registration is required). The Moms Circle is a group of women in a mothering role who meet on a regular basis in an atmosphere of safety and support for the purpose of engaging in facilitated discussions exploring issues of interest to the group and providing an avenue for personal growth, spiritual development, and community connections. Meetings are twice a month on Sunday evenings in the home of one of the members. Meetings are facilitated by members of the UUCR church community and meetings run similarly to Chalice Circle Meetings. The Mom's Group will also plan social events that are open to all and details will be announced. The last offering is a Mother's Book Club. This is also open to all. Throughout the year we will be having at least three different book discussions. You are not required to attend all meetings. Books will be announced in advance. For more information, contact Sara Ortins at 781-944-2740 or sortins1@verizon.net

PFLAG – Parents and Friends of Lesbians and Gays. Meets monthly for discussion and support. Contact Martha Moore at 781-944-7027 moore944@comcast.net

Quilters – The UU Quilters gather at members' homes on an irregular schedule to work on an annual church raffle quilt. If you're interested in quilting and can spare an occasional evening for a meeting, contact Susanne Sullivan at 781-942-0479 or mom4times99@yahoo.com for more information.

Sawyer Nursery School - Sawyer Nursery School, which operates on church property, is a proud community tradition, having provided preschool fun and early learning experiences to Reading's children for nearly 50 years. UUCR holds the license for the school and church members make up more than half the board positions, by charter. There is often a waiting list to attend, but at least 2 spaces are guaranteed for the children of UUCR families each year. New members are always welcome on the school board, which meets monthly. If you have an interest or experience in early childhood education and would like to help guide the school's mission, contact Sawyer School Board Chair Susanne Sullivan at 781-942-0479 or mom4times99@yahoo.com (If you know of a 3 or 4-year old child who would like to attend, feel free to inquire about that as well. Nursery schools don't come much better than this!)

